



- Chairman's Opening Remarks and Welcome
 - HS opened the meeting at 7:45pm and thanked everyone for coming. A moments silence was held to mark Remembrance Day
- Apologies for Absence
 - Paul Morris, Mick Handley, Ella Mason, Kathryn Ryding, Ollie Collins, Amelia Hull, Charlotte Dixon, Brooke Faulkner, Katie Eastham, Rebecca Dale, Henry Gornall, Robert Redmayne, Sally Burton, Jack Pickup, James Davies, Gary Davies, Ed Berry, Jake Kay, Megan Bell, Kathryn Parker.
- Minutes of the last Management Meeting as circulated
 - Matters arising from the minutes not covered on the agenda
 - No matters, all happy.
- Correspondance
 - Message from Mick Handley - Meeting held for Royal Lancs show, talks of YFC tent in Sunday. HS - Previous discussion had re. Lancs Show, be great to have a LFYFC presence. Any volunteers? Don't want to have to force clubs. Room discussion re. Lancs Show. TO suggested comps run it. Comps are too busy. Room vote, social committee to take on.
- MooHundred Club (C Tyler)
 - November was the previous renewal month for MooHundred entries I will be going through and getting in touch to arrange renewals.
- Finance (C Tyler)
 - Outstanding debtors list
 - Debtors list on the back of agenda, please make an effort to clear.
 - Financial Report
 - Final accounts have now been received, copies on seats. Look different this year, now compliant with charity commission.
 - Groupings are slightly different, wages for eg. also include HMRC & NI payments, as well as David Lynch final 3 months of honorarium. Not a reflection of my salary.
 - Kirkhams funds are under 'general fund' section. They are in a secure savings accounts for when they are ready to re-open.
 - Now show a loss, this is a reflection of 2 years of levy paid out, 20/21 & 21/22 years.
 - MR questioned why show a loss now when draft was 20K + profit. Accountants work on an accruals basis not cash, meaning as we have received the income for the 21/22 year, we must also include the expense. Will even out with next YE.
- Competitions Committee Report (E Clarke)
 - No meetings since last MM, few comps held. Swimming at Darwen leisure centre, was a good venue & very accommodating. L&C good venues & hosts. Comps meeting next Thursday, Upcoming comps, PS, Sports, Rural skills. Please return trophies in accordance with the return date on the tag.
 - HS – Please get entries in on time, very frustrating when arranging venues etc.
- Social, Fundraising and Training Committee (D Hartley)
 - No meetings since MM, no social events, looking at putting something different on. Pub quiz, bingo etc. something for families. Training, first FA course held. Well attended. Second dates now released. Free to members, thanks to a donation from Michael Gornall's family. Certificate can be used for Farm safety.
 - EC – stock of alcohol. Sale or return, buy at cost. 25th Feb County Ball. Globe at Morecambe.
- Regional Reports
 - Pennine - Pete Davies Chair, Jake Kay Vice Chair, Ana Haworth Secretary, Jess Vice Secretary, Katie Delaney President.
 - SW – CL, AGM last week. Ollie Collins Chair, Becky Sackfield Vice Chair. Rebecca Dale Secretary. Helena Derbyshire Vice Secretary, Megan Bell Treasurer. Greg Fitton President.
 - NL – David Hartley Chair, Lucy Smith Secretary, Vic Bracken, Clare Platt President, Tom Oston Treasurer. Bonfire went well.
 - Bowland – Levi Nicholson Chair, Tom Hartley Vice Chair. Ella Mason Secretary. Rob Spence Treasurer. Mark Hartley President. Bowland ball great success, hope you enjoyed.
- Reports on previous events not cover under Comps/Social reports
 - Northern Area Field Day 2023 (C Rowlandson)
 - 24th June at Myerscough, meeting at end of month. Rule book given out, feedback from counties. Confirmed one day event. Main sponsor in the works, made an offer. Rule book will be out end of month. Looking out for judges. Suggestions for judges, stewards and sponsors would be appreciated.
 - County Rally 2023 Pennine (P Davies)
 - NFU main sponsor. Looking at putting on a night do. 13th May. Looking for judges.
- Reports from County Committees
 - Safeguarding (J Neary)
 - Recent reports of bullying. Be mindful of how you treat members, don't isolate anyone. Sec or chairman not doing job, help them through it or to step down. Bit of a concern. Look out for signs. Young officers, difficult roles, please support them.
 - EC – online safeguarding training course coming soon.
 - Management Trustees (Andrew Holden)
 - Screen ordered, some parts on back order. Accounts just had. Interest rate rise will lead to rise in savings. Great to see so many involved in swimming & carcass. Good engagement with tech, app and website. Weekly updates working well. AGM in Jan, looking for Chairman and sec.
 - HS – building needs a good clean. Drains, windows, scrap etc. Inside and outside. Pot of money available, quotes for outside cleaners, thoughts? NH – small donation to clubs that turn up? TO – BBQ & alcohol, free to members. EC – Needs professionally cleaning, would members do a decent enough job? TO – Can we use building fund? LN – can we get quotes from companies. No one against getting quotes. CT to get quotes.
 - Staff Management - Paul Morris report read out)
 - Staff Management Meeting held on the 12th of October 2022. Main points of discussion.
 - The change in accounts preparation and accountant this year does mean that the preparation of accounts is slightly more challenging, this will be much easier in future years, Members are asked to be mindful of the transition and effort required by Caisha and Laura, they are doing their best.
 - The NFYFC change to digital online membership is causing increased workload for the County Office, this cannot be avoided and National are aware of our frustrations, the same is felt in many other Counties.
 - The committee are pleased with sponsorship income generated by the County Office Manager.
 - The Committee were informed that Caisha is studying an MBA in her own time, but using LFYFC as a base for many projects within the MBA, this should bring personal and YFC benefits.
 - The committee commented that digital media presence with the App, social media and the website was very positive.
 - The committee discussed if Caisha needed training on minute taking for meetings. The committee were mindful of the Management Meeting decision in May 22 that the form and style of minutes were fine. Staff Management reviewed some examples in the meeting and agreed that no action or training was required and considered the matter closed.
 - Staff Management discussed possible future uses of the County Office, proposals have been made to Trustees and further information will be available for discussion in future Management Meetings.
 - Next staff Management Meeting is the 11th of January 2023 including AGM.
- County Office Report (C Tyler)
 - 316 currently signed up - I have printed a list of active members per club & a list of applications received for each club and the status. There are a lot that haven't completed the registration or parental consent.
 - If there is a date in the register column and no dates in parental or to pay, this means they have not completed the registration. If there is a date in the parental column and no date in the to pay column, this means that the parent has not completed their section of the form. If there is a date in to pay, I am just waiting on notification from the club that this member has paid. If a member has paid but their name is not on this list of your active members list, then they have not submitted a form. Can you please chase up with your members.

- Screen - Email update from company on 25th October, have Logitech equipment but screen hasn't arrived yet. Delay on suppliers end.
- Debate
 - Congratulations to the top 8 teams going through to the quarter finals. The schedule was posted on Facebook yesterday and will be on the weekly update tomorrow. Thank you to those clubs that have helped with arranging a chair. The quarter finals are 22nd November, semi-finals are 29th November and the grand final, that will be held at County Office is on 6th December
- Tractor runs - Please read and follow the guidance on the app, if you don't your event is not covered by the insurance if something was to happen
- I am on leave and out of the country from 8th December through to the 21st December. I will not be responding to messages or email during this time. If you have an urgent enquiry, please contact Ed. County Office will be closed from 7th December through to the 4th January for leave and the Christmas period.
- County Press Report (C Tyler)
 - Page reach up 39.1 %. Page visits up 16.3%. Page likes up
- Reports from outside organisations
 - NFU (B Sackfield)
 - All big concern with members, outbreaks in Lancs. Welcomed mandatory housing measurers CBO. Farming heroes celebrated, received 10 noms from MPs – winner Ollie Harrison. Back British farming hash tag trending. 23rd Nov, AGM. Lisa Edwards chair finishing. New chair in Feb at annual conference.
 - HS – NFU conference in Feb, usually send NFU rep & senior MOTY. Happy to continue that? All agreed.
- Northern Area Report (C Rowlandson)
 - Last meeting 9th Oct, agm main business. County Durham Officers, Cumbria Vice officers. NA weekend East Riding, 18/19 March. Issues with venue. More info coming soon. Stockman July Northumberland. 27th Nov next meeting on Zoom. Katie Sanderson Chair, Emma Sanderson sec.
 - HS – thank you to Claire, Mick, Nicola and Pam. Fant job at holding office, ROA.
- NFYFC
 - News from NFYFC Council
 - Council weekend Sat & sun, good time. Sat, member & marketing session. 5 hours long. Issues with new membership forms. Bear with them, still working on it. Implementing updates at club level, club will be able to validate payment. Achiever awards, Dan Duerden was nominated winner gets ticket to national award ball in Feb. Nigel Owen there. Tickets will be available. NFYFC ball, only Lancs member there. Lost lots of money, doing another one next against board of management. 27th May in Devon. Can put a bus on if enough interested. Agri went on farm walk, comps keep floral foam. Keep in for one year. Fencing rules updated. 2 sports going forward, junior & senior. Cookery rules changing, ready steady, cook. TOW judge, training weekend 18/19 Feb. Hard to get hold of, good to have one in Lancs. Personal dev, travel trips, scholarships available. Money at county to apply for. Sun, council meeting. Talk on safeguarding. Budget not looking good. 490K lost. 75K lost on investments. Levy staying at £25.60 next year. Will increase in years to come. Looking for national board of management chair. Looking for members to sit on board. Honour to sit on board.
 - HS – travel trips are fab, New Zealand 3 months, Kenya 2 weeks, weekend in Budapest. Will help with application.
 - MR – what was summer ball loss? EC - 20K loss. Learnt from mistakes. Discussion on summer ball.
 - Looking for new Lancs reps.
 - Agri link representative update
 - No report provided. Looking for new rep at AGM.
- Any other management business
 - AGM - HS - To be held at Arkholme Village Hall on 24th November. Important that members decide on VPs, usually voted on bloc but not this year. Most won't know who they are, it's important that you are informed. Run through the list of current VPs and you, the members, can decide who you would like to put forward at AGM.
 - VPs, please leave the room.
 - List of current VPs read out: Greg Fitton, Richard Eccles, Robert Ford, George Hodge, Stephen Morris, Clare Platt, Michael Rimmer, Moira Roberts, Robert Webster, Trevor Foster, Sue Davies, Angela Whitwell, Julie Bennett, Heather Harrison, Ruth Hatton
 - Micheal Rimmer has to remain as voted in as President elect.
 - Open discussion about who members want to remain on list or add to list
 - EC - Greg Fitton. AR - Julie Bennett, Heather Harrison. CL - Anthony Ollerton - hosted County Rally, helped a lot. DH - Clare Platt & Robert Webster. George Hodge. CL - Graham Young. Rob Spence raised concerns as not been present for Bowland region meetings etc even though President. Room discussion. Members reminded only for a year, if not present or if members unhappy, vote off at next AGM.
 - Open discussion about those members want to remove from the list.
 - NH - Steve Morris & Sue Davies. Richard Eccles, Robert Ford, Trevor Foster, Angela Whitwell & Ruth Hatton.
 - Pete Davies - I propose Sue Davies & Moira Roberts remain, great work on constitution.
 - Run through list of keep or add one by one, whole room vote. All in agreement.
 - New VPs list as voted on by members: Anthony Ollerton, Graham Young, Greg Fitton, Julie Bennett, Heather Harrison, Robert Webster, Clare Platt, George Hodge, Moira Roberts. Constitution consulted re Sue Davies as also a trustee. Cannot vote off as VP as sits on Trustees. 8.1.4.2
 - List of VPs to be removed as voted on and agreed by members:
 - Steve Morris, Richard Eccles, Robert Ford, Trevor Foster, Angela Whitwell & Ruth Hatton. Letter of thanks will be sent.
 - NH raised concerns that members feel unable to talk and raise their views at MM when previous members or VPs are present at meetings. HS - reminded members that this is a membership lead organisation, any member should feel welcome to speak whether it is their first or 30th management meeting. She reminded members that it is the members that run the federation, not the VPs or previous members. EC - members should feel comfortable in saying something, however if they don't county officers are always approachable and we also have our phones with us, if you would feel more comfortable sending us a message.
 - VPs invited back into the room.
 - Awards given out
 - DBS - CT - Please complete asap, please send through references.
 - JN - Helped with rotary club bonfire. Good do and good to make connections.
 - Winmarleigh bingo, 5th December. Clitheroe Tractor run, 11th Dec. Christmas Crackers at Gisburn Auction, 10th Dec
- Date of next meeting - 26th January 2023
- Close Meeting (H Stansfield)
 - Meeting closed at 9:16pm. Thank you for coming to my final meeting and safe journey home.